

Integrated Policy regarding Quality, Environment and Security and Health at Work

The main intervention areas in our approach as to prevention and continuous improvement are our client's satisfaction, the people's health and security (staff and temporary agency workers), subcontractors, the maintenance of our facilities and the protection of the environment and the energetic resources.

These principles, which define the Integrated Management System Policy at BTC Iberica, are in accordance with our general goals. We have the commitment to implant them through the involvement of the people and the technical, organizational and economical resources, which ensure their implementation and realization as IMS Policy in our company.

This Policy is directed to ensure a responsible management of all the risks associated with the different activities: **Production, Administration, Purchases, Commercialization, Security, Health at Work and Environment.**

Each one of us has taken on the commitment of achieving the continuous improvement in our activities and the implementation of the IMS Policy at **BTC Ibérica** through the development of:

-  -The assessment and constant growth of the efficiency of our activity, projects, design and key processes regarding security and health at work, impact on the environment and satisfaction of our clients.
-  -Observance of the legal, regulation and normative requirements, applying the best practice regarding quality, health and security at work and environmental care to the development of our services and products.
-  -Motivation and maintenance of a culture process which encourages the people at **BTC Ibérica**, our suppliers and partners to be more responsible in relation to the active decrement and management of the industrial, working and environmental risks and the recognition of opportunities to improve.
-  -Development of a clear and more efficient Information and Communication System with all the parties involved at **BTC Ibérica** (staff, public authorities and organizations, surroundings, suppliers, partners and clients), as well as the inclusion of their needs as another informative element in our constant improvement system.
-  -Implementation of the efficiency of our resources, facilities, processes, products and projects through the development of individual projects, taking advantage of the unity among ourselves and with our collaborators (suppliers, clients and partners), thus favouring our people's growth and the fulfillment of our company goals.
-  -Maximum reduction of the impact on the environment by streamlining the consumption of natural and energetic resources, as well as by managing the life cycle of our products.
-  -Development and care of a proactive integrated management regarding the risk prevention and the maintenance of our quality standards, thus favouring the opportunities to improve.

BTC Ibérica . is organized to ensure the fulfillment of the points mentioned in the Integrated Management Policy, the proper assignment of responsibilities and the compliance of the instructions described in the Integrated Management System Manual.

La Muela (Zaragoza), 7th September, 2017


José Casales

Managing Director